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From:  
Sent: Tuesday, December 04, 2007 5:04 PM  
To: Coach Willingham  
Subject: Coach Ty Willingham

President Emmert,

My name is Shaun Alexander. I am the tailback for the Seattle Seahawks. I've spoke and hung with players from the Huskies team for the last couple of years. I want to tell you how pleased I am with the direction of the program and the character of the guys Ty has been bringing in. It goes much farther than most people know.

I believe my team changed when Ruskell and Lieweke got here 2005. They had a new plan that I had never heard of before. Find good players with great character and we will win it all. 2005 we went to the Superbowl, 06 -with injures, a field goal away from the NFC Championship Game and now 8-4, with a win Sunday verse the Cardnals, we clinch the West for the 4th straight time. This team is a real team. We have eachothers back no matter what the outside is saying. It has caused us the win 4 games in the final minutes this year alone.

I say all this to bring up the point. Ty has set the table for this to happen, holding character above other things.

Let him finish what he started and you'll be pleased with all your decisions.

Shaun

P.S I talked to Brady Quinn yesterday and he said the only reason he went to Notre Dame was because he trusted something in Coach Willingham. Funny I'm in the pros and feel the same about him too.

**Liz Mcfarland**

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**From:** mike lude  
**Sent:** Friday, December 07, 2007 6:00 AM  
**To:** Liz Mcfarland  
**Subject:** For Todd

Todd, Congratulations on standing tough. In my view you made the right decision. Ill Ligitamus Non Carberendum ( Don't let the bastards wear you down) Warmest best wishes and a Merry Christmas!!!!!! Mike Lude  
Mike Lude

12/17/2007

**Liz Mcfarland**

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**From:** Greg Alex  
**Sent:** Wednesday, December 05, 2007 9:11 AM  
**To:** huskyad@u.washington.edu  
**Subject:** Fwd: A word of affirmation and appreciation for a UW coach

Begin forwarded message:

**From:** "Jeff Kemp"  
**Date:** December 4, 2007 5:00:02 PM PST  
**To:** <emmert@u.washington.edu>  
**Subject:** A word of affirmation and appreciation for a UW coach

Dear President Emmert,

Thank you for the UW's commitment to an athletic program that acts honorably and develops character. The last several years of coaching and coaching hires have demonstrated excellence in shaping young persons, as well as competing with honor. As a 13-year youth football coach, a father of 4 sons and a lifetime athlete with 11 years in the profession before devoting myself to non-profit service at Families Northwest, I love what I see in Coach Willingham and Coach Romar.

Sir, I know the nature of the competitive world of sports. I know the world of media and passionate sports boosters... And, I can anticipate the bandwagon of folks who would like to judge one of your varsity coaches prematurely and partially. I would just like to affirm and appreciate both Coach Romar and Coach Willingham. Coach Willingham has meaningful priorities, superb character as a role model, commitment to excellence, and a dedication to the highest ideals of college athletics. Those ideals unite and shape young athletes into great persons who place team above self, who can succeed for the sake of others, and who go into the world prepared to lead and serve with integrity and excellence. This man has changed lives and the reputation of UW football player culture (of which there were too many sad embarrassments before).

He is building a foundation, and winning will result. Please know that there are folks who hope that character and a long-term perspective will prevail and persist. I hope that a job begun well, that has lost too many football games, will continue and finish well. Games and Bowls will be won I am sure...but this man will win more than football games. For that, I am thankful and patient, as we must be for things that are very good.

Wishing you the best, and appreciating your leadership of our great University,

Jeff

**Jeff Kemp**  
**President, Families Northwest**  
Direct  
[www.familiesnorthwest.org](http://www.familiesnorthwest.org)  
Championing family and strengthening marriages ...stronger homes for children

**Liz McFarland**

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**From:** Mike McCann  
**Sent:** Wednesday, November 28, 2007 10:03 AM  
**To:** huskyad@u.washington.edu  
**Subject:** Booster/Advertiser

Dear Mr. Turner,

Please consider this request to make a needed change for the UW football program. I have been a backer in the form of TYEE club as well as \$50,000 per year in Washington ISP sponsorship through my company McCann Motors. While I was initially encouraged by the hiring of coach Willingham, I have grown less enchanted as time goes on. I played college football myself and not too long ago. I realize the enormity of the rebuilding process but the fundamental mistakes in X's and O's coupled with the lack of accountability and excitement in the program has unfortunately diminished my potential future support for the program. I understand there are several disgruntled booster and supporters as there often is with underperforming programs with no clear path for improvement. I respectfully ask you to consider making the changes to restore the luster back to the program which unfortunately I believe coach Willingham is not capable of providing.

Respectfully yours,

Mike McCann  
McCann Motors Inc.  
[www.mccannmotors.com](http://www.mccannmotors.com)

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I am using the free version of SPAMfighter for private users.  
It has removed 16491 spam emails to date.  
Paying users do not have this message in their emails.  
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Date: Wed, 05 Dec 2007 13:18:24 -0800  
From: Dan Luchtel  
To: President's Office <pres@u.washington.edu>  
Subject: Re: President Emmert confirms Willingham's the coach

Yes!! While there may be some dissenters (the difficulty of leading the proverbial herd of cats), it is my gut feeling that you have the strong support of the faculty with this decision.

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Dan Luchtel  
Chair, Faculty Senate  
Professor, Environmental & Occupational Health Sciences  
University of Washington  
Seattle, WA 98195

President's Office wrote:

> President Emmert has asked me to send this announcement to you.  
>  
> Mitzi  
>  
> Office of the President  
> University of Washington  
> Room 301, Gerberding Hall  
> Box 351230  
> Seattle, WA 98195

Liz McFarland

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From:  
Sent: Wednesday, December 12, 2007 3:09 PM  
To: Todd Turner  
Subject: resignation

I was a member of the search team that selected you from dozens for the position of athletic director. We wanted someone who would stand on principles, teach those principles to student athletes, and improve the image and reputation of the university.

My expertise here at the UW is crisis communications and it was a recovery from past negative images that I sought when I agreed to serve on the committee. Of all the extra-curricular tasks I've taken in my 17 years here, I am most proud of helping to bring you here.

I want you to know that many, if not most, students and faculty share your ideas about what is important. I think you will be deluged with expressions to that effect.

I hope something can happen to eliminate the problem, but if that is not possible, please know that we honor you and cherish your efforts. Thank you.

Professor Kathleen Fearn-Banks  
Department of Communication  
University of Washington  
Website: [www.kathleenfearn-banks.com](http://www.kathleenfearn-banks.com)

**Janis Marks**

**From:** Janis Marks

**Sent:** Tuesday, December 04, 2007 12:57 PM

**To:** 'James D. Bible West'

**Cc:**

**Subject:** RE: NAACP request for a meeting with President Emmert

Thank you, Mr Bible, for sending your request. I hope to be able to talk to President Emmert very soon about his schedule and meeting requests.

I do understand you feel a sense of urgency, so please be assured I will talk to him as soon as possible.

Sincerely,

Janis

Janis Marks

Administrative Assistant (Scheduler) to the President

University of Washington

301 Gerberding Hall

Seattle, WA 98195

**From:** James D. Bible West

**Sent:** Tuesday, December 04, 2007 12:07 PM

**To:** Janis Marks

**Cc:**

**Subject:** NAACP request for a meeting with President Emmert

Dear Janis

The Seattle King County NAACP respectfully requests a meeting with President Emmert in reference to Coach Tryone Willingham. As you are likely aware, Coach Willingham has become a pillar in our community and is well on his way toward returning the football program to respectability. Removing Coach Willingham would damage both the program and the community. We would greatly appreciate the opportunity to meet with President Emmert at his earliest convenience. I can be reached at

Sincerely,

James Bible

Attorney at Law

President

Seattle King County NAACP

12/4/2007