

NAME YEE, JAMES J

SSN

PERIOD COVERED 20021028

20030908

## PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

## 1. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

OUTSTANDING PERFORMANCE,  SATISFACTORY PERFORMANCE,  UNSATISFACTORY PERFORMANCE,  OTHER  
MUST PROMOTE PROMOTE DO NOT PROMOTE (Explain)

## b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1.

Chaplain Yee's performance during this rating period has been truly exemplary in every measure. He has been an outstanding asset to the entire Joint Detention Operations Group. He was very much involved in both religious affairs as well as providing invaluable insight into cultural aspects as they pertained to operations and the overall Joint Task Force mission. He took a proactive stance in educating others with his monthly fact sheets and articles in the JTF publications. He also provided services to the JTF service members of the Muslim faith regularly. He has conducted over 30 religious and cultural awareness briefings to over 4000 service members as well as decompression training for over 2000 members during his assignment. His willingness to tackle new assignments was superb. He was a proactive chaplain and very conscientious leader who conducted many successful media interviews. On several occasions he was called upon to diffuse tense situations, always remaining calm and deliberate in his approach. His interpersonal communications skills served him well in these, as well as other, situations. He was invaluable in developing culturally sensitive, but force protection focused, SOPs pertaining to searching religious items and operations in new added facilities within Camp Delta. He made himself readily available to all; leaders and followers, soldiers and families. He kept the commander apprised of appropriate issues in a very timely, informative manner. He never brought up an issue or concern without also being able to offer viable solutions to the situation. Chaplain Yee should continue his military education and then work at the brigade or division level ministry operations.

## c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Chaplain Yee knowledge of Islam is extraordinary and well balanced.

## PART VI - INTERMEDIATE RATER

CH Yee has performed his duties in an outstanding manner during this rating period. He represents his faith group in a professional manner. His dedication and commitment to the mission of the JTF is unquestioned. He has been and continues to be a valuable member of the JTF GTMO Unit Ministry Team. He brings to the UMT a level of knowledge from the active duty component that is helpful to the reservists who make up the UMT. CH Yee's gives great support to the mission of the JDOG and to soldiers at Camp Delta. He provided sound advice to the JTF Unit Ministry Team in planning several special events.

## PART VII - SENIOR RATER

## a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

I currently senior rate 14 officer(s) in this grade

BEST QUALIFIED  FULLY QUALIFIED  DO NOT PROMOTE  OTHER (Explain below)

A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review

YES  NO (Explain in el)

## b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)

## c. COMMENT ON PERFORMANCE/POTENTIAL

CPT Yee has performed his duties in a highly professional manner with outstanding results. CPT Yee coordinated and presented a suicide awareness briefing to approximately 2000 joint task members. Due to his outstanding efforts Public Affairs requested he represent the Chaplain's Corp in over 40 national and global media networks and news publication. CPT Yee has developed Camp Delta's SOP's for religious support, Detainee Funeral/Burial Rites and my key detainee counselor. His role in conducting religious and cultural awareness briefings to over 4000 JTF service member was instrumental in making this detainee operation on the Global War on Terrorism successful. His capability to maintain, integrate and develop operational decision are of the highest calibre. CPT Yee is a definite asset to the army and should be promoted at the first opportunity.

## d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Battalion Chaplain, Brigade Chaplain, Division Chaplain