

October 16, 1997

STATEMENT

I Gary Martin was the principal during Mr. Fiser's tenure at Yelm High School until my departure in July, 1997.

On January 20, 1994 a female student brought to my attention that she had heard that Coach Fiser was sleeping with [REDACTED], a female member of his softball team.

I questioned [REDACTED] and Coach Fiser and they both denied any inappropriate activity. I also talked with [REDACTED] to inform her of the allegations.

Having no further witnesses, I concluded the investigation and under advice from our district attorney, counseled Mr. Fiser not to give players rides home and that his conduct was to be above reproach.

On November 13, 1996, I received a complaint from [REDACTED], a volleyball player, and her older brother that other players were receiving preferential treatment from Coach Fiser because, the other players went out and partied with him. I questioned Coach Fiser again and he denied the allegations. With no other corroborating witnesses, I decided that the investigation was inconclusive. In the presence of Assistant Principal Gary Yoho I counseled Coach Fiser again, about appropriate behavior and that as a male coach working with female students, his conduct was to be above reproach. Further, I told him not to have females as teacher assistants, nor to be alone with female students in his room or anywhere else and that he was to treat all students the same-- with respect and dignity.

I emphasized that these accusations were very serious and if there were any substance to them they could be career altering, so he needed his behavior to be professional at all time and within the professional code of conduct.

Mr. Gary Martin
Principal
Flathead High School
Kalispell, Montana

