



HIGHLINE PUBLIC SCHOOLS

EDUCATIONAL RESOURCES and ADMINISTRATIVE CENTER
15675 Ambaum Boulevard SW • Telephone 206-433-0111
Burien, Washington 98166

BOARD OF DIRECTORS

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The mission of the Highline School District is to enable all students to acquire the knowledge, skill, values and attitudes to live productively and responsibly in a diverse and ever-changing world.

December 15, 1995

ADMINISTRATORS

Joseph R. McGeehan
Superintendent
Geraldine L. Fain
Assistant Superintendent
Business and Plant

Mr. Rueben Rojas
[REDACTED]

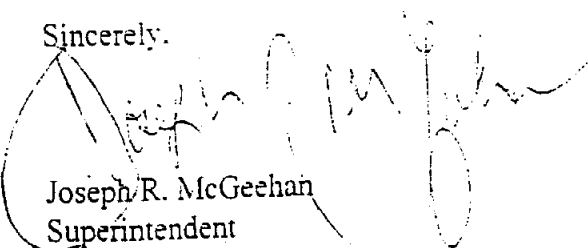
Dear Mr. Rojas:

This will advise you of my determination pursuant to RCW 28A.405.300 that there is probable cause for your discharge as a teacher of the Highline School District. My determination is based upon your unprofessional, unacceptable, and immoral conduct in relation to [REDACTED], a District student and a minor. On or about June 3, 1995, at your home, you engaged in sexually exploitive conduct with Ms. [REDACTED]. According to Ms. [REDACTED] you hugged her, kissed her, and touched her breast. You also made inappropriate comments to her.

Your conduct towards Ms. [REDACTED] is inherently destructive to Ms. [REDACTED] and to the student-teacher relationship and constitutes a material breach of your duties and obligations as a teacher. Your conduct also has a material and substantial adverse effect on your fitness to teach and lacks any positive educational aspect or legitimate professional purpose. Further, your conduct materially and adversely detracts from and affects your relationship with students, teachers, other certificated employees, administrators, parents, and the community.

You have a right to a hearing pursuant to RCW 28A.405.310 for a determination of whether the above cause is sufficient cause for your discharge. If you desire such a hearing, you must file a request in writing with the President of the Board of Directors or me within ten (20) days after receiving this notice. Any such request should specify whether you wish an open or closed hearing.

Sincerely,


Joseph R. McGeehan
Superintendent

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