

November 28, 1994

Dr. Walker

Here is a calendar summary of incidents involving Randy Sheriff this Fall. I have had a minimum of twenty parent calls or conferences regarding Mr. Sheriff this fall alone.

Late August: I was informed by Darcy Griffin that Mr. Sheriff had invited former player Kristi Graham to coach a "C" squad team. She was promised a paid position, with no board approval or the district having opened the position within the District. I called him in and instructed him in district procedure. He went back to his team and blamed the entire situation on our poor administration. His reaction was one of understanding, but his action was to hammer away at his supervisors in front of the students.

Jim Stephenson, Jake Walker, and Brian Pendleton then took the blame for no coach in place as the season began. Had there been proper notification and communication, a coach could have been properly placed in position much earlier.

Sept. 29      Received communication from a staff member that a student athlete was seen leaving and returning to campus in Mr. Sheriff's personal vehicle. I addressed Mr. Sheriff, and although he knew it was wrong, he reacted with the statement that he allows lots of students to use his automobile. I again advised him not to let it happen again.

Oct. 3        Communication was received that Randy had been seen coming out of his portable with a female athlete long after their practice session had ended.

Oct. 4        I called Mr. Sheriff in and discussed with him appropriate caring behavior with students, especially of the opposite sex. Mentioned specific accusations and incidents. Mr. Sheriff acknowledged all of the points, except that the visit to the portable was brief to pick up materials after practice. He

said that this is the way he is, and is not about to change anything, because he was doing nothing wrong. He claimed to be the best roll model on staff. I again pleaded with him to use extreme caution especially with his relationship with this particular female.

Oct. 5

Discussed with Mr. Sheriff a parent concern about his inappropriate attire at the Volleyball game last night, October 4th. He apparently sat with legs spread wide in loose short shorts, and his private parts were exposed. He reacted, that this was ridiculous. He informed me that if I wanted him to dress differently, buy him some new sweats. I reminded him that he has coached now for 14 years and probably has an adequate supply of his own.

On this day, we also had a ASB meeting, where it was brought to my attention that the girls were wearing new black uniforms that had been purchased illegally. Upon research and calling vendors, Mr. Sheriff has outstanding accounts for school purchases with Athletic Supply in Wenatchee, and Kimmel Athletics in Spokane. He has also purchased many school items through Shirt Works in Ellensburg. Nearly all purchases have been done without school purchase orders. I have discussed these matters since on a regular basis, and Randy is trying to correct and close out these private accounts.

During the next couple of weeks, Mr. Stephenson met with Randy on two separate occasions, to discuss his relationship with a female athlete. He met privately with Mr. Sheriff, as well as with the student involved.

Nov. 23

Mr. Sheriff came to me to complain that the girls basketball coaches had asked him not to attend the high school girls' practices. He was disturbing the focus of the practices. He asked me what I thought, and I told them I supported their decision. He just couldn't understand it.

Nov. 17

Mr. Sheriff approached me to tell me that he had gotten even with the Keri Browitt and Lisa Moffat. He had told them he had control of his team even if they didn't. In conclusion he had used some strong vulgarity, and dismissed them. I casually approached Keri to see if she was okay after the altercation. Her response startled me. She insisted that she had not spoken, and that the previous day's conversation had gone well and had ended there. After conferring with Lisa, we could not determine when this could have taken place. We went up to the boys practice and took Mr. Sheriff into Mr. Stephenson's office. I felt communication was poor and that some things needed to be straightened out. Mr. Sheriff broke down and admitted that he had lost control, was acting out of character, and had fabricated the entire event. Mr. Stephenson and I stayed behind and carefully quizzed and prodded to try to understand. Mr. Sheriff cited health problems as well as marital problems for his loss of control and stress.

Mr. Sheriff has constantly promised that he will not be returning next year, and is pursuing employment elsewhere. We believe he should be encouraged to resign now, effective at the end of the school year. He should probably be asked to step down from the Softball program. We would also suggest some professional counseling, for his health problems and marriage. Perhaps even a medical leave of absence could be considered.

Sincerely,

Brian Pendleton