

Franklin Pierce School District

ADMINISTRATIVE OFFICES - 315 129th Street South - Tacoma, WA 98444-5099 - (253) 537-0211



Hand-Delivered

December 6, 1999

Dean Stainbrook
Washington High School

Dear Mr. Stainbrook:

The purpose of this letter is to confirm that we will be scheduling an investigative conference during the week of December 6, 1999. I understand that your union representative, Ron Scarvie, will attend; we will work with Mr. Scarvie to schedule the conference. The purpose of the conference is to give you the opportunity to respond to the information that the District has learned during the course of our investigation.

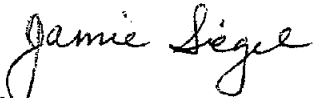
Attached is a memorandum from me to Superintendent Steve Rasmussen dated December 6, 1999 that includes the results of the investigation so far. You will notice that in addition to information on inappropriate touching and proximity issues, we have also learned information that would suggest you are transporting students in your personal vehicle in violation of school procedures. Included with the memorandum are the documents we have received from your prior employer, the Auburn School District, in response to our public disclosure request. At this time we have only been able to make contact with one of your prior supervisors while you were employed by the Clover Park School District.

As indicated in my letter to you dated November 18, 1999 (and delivered to you on November 19), these are serious allegations, particularly in light of your prior history. As we informed you at the beginning of this investigation, disciplinary action up to and potentially including discharge from employment may result.

To remind you, you are directed to have no contact with Washington High School students, staff or parents about this investigation, the circumstances surrounding it or any of the attached information. Additionally, you are directed to have no contact with anyone named in the attached.

documentation who has provided the District information as part of this investigation. Finally, you are directed to only come on District property at the direction of Superintendent Steve Rasmussen, Assistant Superintendent Janice Watson, Principal Jim Ridgeway or me. To violate these directives will result in disciplinary action.

Sincerely,



Jamie Siegel
Executive Director of Human Resources

c: Dr. Steve Rasmussen (with attachments)
Janice Watson (with attachments)
Jim Ridgeway (with attachments)
Ron Scarvie (via facsimile, with attachments)